



**ADVERTISEMENT NO. MSEBHCL 4/2020**

**ADVERTISEMENT FOR THE POST OF  
DIRECTOR (COMMERCIAL), MSEDCL**

The MSEB Holding Company for its subsidiary company namely **Maharashtra State Electricity Distribution Company Ltd. (MSEDCL)** requires to fill in position of **Director (Commercial)** amongst experienced, talented power sector professionals with impeccable performance history and observable leadership traits.

This position is at the Board level and the incumbent shall report to the Chairman & Managing Director.

**Desired Educational Qualification & Experience**

**Director (Commercial)**

- i) Shall be a Graduate Engineer with minimum 20 years experience.
- ii) Minimum 3 years experience at the level of at most two positions below the Board of Directors out of which one year experience at the level of one position below the Board of Directors.
- iii) Preference will be given to candidates possessing MBA or equivalent degree from a reputed management school.
- iv) The qualification and experience may be relaxed by the competent authority in deserving cases.

For private sector executives the following conditions should be fulfilled:

- i) Executives working in companies where the annual turnover is in excess of Rs.500 Crores
- ii) Executive working at the Board level or non board level position reporting directly to the Board (i.e., one position below the Board)
- iii) Executives working in private companies listed in stock exchange.

**Age limit:**

Minimum age - 45 years

Maximum age - 60 years

(as on the last date of submission of applications)

**Deputation:**

The officers working in Central / State Government and in Central / State PSUs possessing desired qualification & experience can be considered for selection on deputation basis. They should submit their applications through proper channel as per Format "A" & "B".

**Skills**

Applicant should possess effective communication, analytical & problem solving skills, good employee management skills and effective leadership qualities with strong customer service orientations.

**Compensation:**

The compensation for above post shall be largely comparable to that offered by similar sized PSUs. However, the same is negotiable.

In case of candidates on deputation from Govt / PSUs, the remuneration will be in accordance with the normal rules of deputation applicable in such cases.

**Duration:**

The position is for contract / deputation of duration of 3 years with the condition of performance review at the end of each year linked with the review of contract.

**Residential Accommodation:**

Unfurnished accommodation can be provided by the Company at a concessional rent subject to availability. In case accommodation is not provided, HRA at the rate applicable to the company employees shall be paid.

The profile of the Company, advertisement and format of application is available on the Website: [www.mahadiscom.in](http://www.mahadiscom.in).

The applications received after due date will not be considered. The Company will not be responsible for postal delay/courier delay. The applications not in prescribed format, not supported with requisite copies of testimonials/documents in support of Educational qualification, experience and key skill requirement will not be considered. The Bio-data/resumes of the outside employment agencies will not be considered.

If you are the one who is looking for and interested in making a career in power sector in Maharashtra, then post your application in the prescribed format at the address given below or by email to [msebhcl.recruitment@gmail.com](mailto:msebhcl.recruitment@gmail.com) on or before **18/01/2021**.

**Address for sending applications by post:**

The Chief General Manager (HR) MSEBHCL,

HSBC Bank Building, 4<sup>th</sup> floor,

M.G.Road, Fort, Mumbai – 400001

Phone No. 022 - 2260 8383

*In case sending by post, please write "APPLICATION FOR THE POST OF Director (Commercial), MSEBCL" on top of the envelope.*

**Address for sending application by email** : [msebhcl.recruitment@gmail.com](mailto:msebhcl.recruitment@gmail.com)

Note : The company may amend/cancel the process at any point of time. Interested candidates are requested to refer the website given above from time to time to be aware of any changes. No separate advertisement / communication will be made in respect of subsequent changes.

**FORMAT OF APPLICATION FOR THE POST OF DIRECTOR**  
**(COMMERCIAL)**

**PART- A**

**A) PERSONAL INFORMATION**

1.	Name in full																	
2.	Whether currently ( <input checked="" type="checkbox"/> )	W or ki ng						Retired										
3.	Present Designation: (In case of r e t i r e d persons, post held at the time of retirement)																	
4.	Office /Department																	
5.	Scale of Pay																	
6.	Date of Birth	D		D		-	M		M		-	Y		Y		Y		Y
7.	Age as on the last date of submission of application <b>(18/01/2021)</b>	__ Years    __ Months    ____ Days																
8.	Nationality																	
9.	Whether belonging to Backward category ( <input checked="" type="checkbox"/> )	Ye s						No										
10.	[SC/ST/VJ(A)/NT(B)/NT(C)/NT(D)/SBC/OBC]																	
11.	Full Address ( <b>Office</b> )																	
	Tel No																	
	Mob No																	
	Email																	
	<b>Residence</b>																	
	Tel No																	
	Mob No																	
	Email																	
12.	Present Emoluments or last emoluments in case of retired person																	
	Basic Pay	R s																
	Dearness Pay / allowance	R s																
	Special Pay if any	R s																
	H.R.A	R s																
	Other Allowances	R s																
	Total	R s																



**F) List of Publication/ Academic honors received:**


**G) (1)** Whether facing any Charge sheet for the criminal offences in any of the court or any FIR for criminal offence is registered against you in any of the police station. : YES /NO

If Yes, please give details:

(2) Whether any disciplinary action has been taken against you by your employer in the past or the same is pending or it is under contemplation : YES / NO

If Yes, please give details

**H) If selected, minimum time required for joining the post :**

**I) Any other information :**

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**Date :**

**Place :**

**Signature**

**Note:** Copies of testimonials in support of age, qualifications, experience etc. may be furnished wherever necessary.  
MSEBHCL may seek information regarding service record and disciplinary cases from current or previous employers.

**PAR T - B**

**( In case of Deputation )**

**Name of the Organization:**

It is certified that:

1. The date of birth, qualification, experience and other details given by Shri....., in Part-A have been verified and found correct.
2. The integrity of Shri.....is beyond doubt.
3. No vigilance or disciplinary proceeding is pending or contemplated against the officer concerned.
4. The MSEB Holding Company will be informed at the earliest, if any vigilance or disciplinary proceeding is initiated or contemplated against the officer, after his / her application is forwarded.
5. Up-to-date ACR dossier of the concerned officer is enclosed herewith.
6. It is certified that Shri..... would be allowed to retain lien in his regular post of..... during the period of his appointment as Director on deputation basis.

Organisation Ref. No.

Date:

Signature of the Authorized Officer  
(Name & Designation)  
Seal of the Officer

Date :

Place :

Full address of the Authorized Officer  
(With telephone/ Fax No.)