



MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD

**COMPETENCY MAPPING TEST FOR THE POST OF
GENERAL MANAGER (F&A) ADVERTISED VIDE
ADVERTISEMENT NO. 04/2016**

Advertisement No. 04/2016 for the post of General Manager (F&A) was published on 11.05.2016

2. All the candidates whose applications received by 31.05.2016 with reference to Advertisement No. 04/2016 (including the applications received in pursuance of Advertisement No. 06/2015 as mentioned in the advertisement) have been called for first four tools of Competency Mapping Test viz. In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill without verifying their eligibility i.e. age, qualification, experience, etc.

3. The Competency Mapping Test viz: In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill is **scheduled on 14.08.2016**. Details of Venue, Time, etc for the test are given on the call letters. Call Letters for Competency Mapping Test are being sent on the e-mail ID provided by the candidates in the Application Form.

Note:- If Competency Mapping Test is not conducted / completed on the aforesaid date due to any reason, the same will be held / continued on the next day or any other day.

“ALFA ORDER LIST CANDIDATES CALLED FOR SELECTION PROCESS”

Sr. No.	Name of the candidates (S/Shri)
1	Arun Kumar,
2	Bansal Sumiran,
3	Bendigeri Malhar Madhusudan,
4	Bhamburkar Kaustubh Vinay,
5	Bhattacharyya Kausik,
6	Bhide Suyog Jayant,
7	Chaudhari Smita Vaman,
8	Desai Sushant Sudhir,
9	Dubewar Seema Nitin,
10	Gayake Charusheela Ravindra,
11	Ghodinde Minakshi Dattatray,
12	Ghosh Sukamal,
13	Gudekar Makarand Shankar,
14	Hemal Anup Ganatra,
15	Jaiswal Shrikant,
16	Jyothi Venkatachalam,
17	Kangane Shyam Balu,

Sr. No.	Name of the candidates (S/Shri)
18	Kangne Sanjay Chandrakant,
19	Kasarekar Leena Girish,
20	Magare Girish Chintaman,
21	Maindalkar Vikas Shridhar,
22	Nalawade Vijay Genubhau,
23	Nayak Ananga Charan,
24	Patil Parshuram Savalaram,
25	Pawar Rajesh Jagannath,
26	Prem Prakash,
27	Raut Dilipkumar Anant,
28	Relekar Ashok Ramchandra,
29	Sanjay Kumar Singh,
30	Sanjeevkumar Gupta,
31	Shah Mahesh Ramakant,
32	Srivastva Yuvraj Kishore,
33	Sunil Dutt Sharma,
34	Tej Singh,
35	Tople Laxmikant Madhav,
36	Varadpande Parijat Subandhu,
37	Vekhande Rajendra Shriniwas,
38	Velayutham Arul,
39	Yambal Swati Sameer,

4. The selection process will comprise of following exercises:

- (1) Simulation Exercise/ In-basket Exercise (IB)
 - (2) Group Discussion (GD)
 - (3) Case Discussion (CD)
 - (4) Presentation Skill
 - (5) Personal Interview
- The first four exercises viz. Simulation Exercise / In-basket Exercise, Group Discussion, Case Discussion and Presentation Skill will be administered for all the candidates.

5. PERSONAL INTERVIEWS:-

- a) Candidates will be shortlisted for Personal Interview in the prescribed ratio taking into consideration their performance in the Simulation Exercise / In-Basket Exercises, Group Discussion, Case Discussion and Presentation Skill as well as verification of their eligibility i.e. qualification, post qualification experience, age, job responsibilities, etc as mentioned in the advertisement.
- b) The list of candidates short-listed for Personal Interview, date & venue of interview shall be published separately.
- c) Taking into consideration, overall performance reflected in all five tools of Competency Mapping Test viz; In-Basket Exercises, Group Discussion, Case Discussion, Presentation Skill & Personal Interview the final select list shall be prepared.
- d) The list of finally selected candidates will also be displayed on the website.

GENERAL INSTRUCTIONS

1. Before appearing for the Competency Mapping Test, candidates are advised to ensure that they are eligible according to the criteria stipulated in the Advertisement. If it is observed that, any candidate does not meet the criteria; his candidature will be cancelled at any stage of the recruitment.
2. The admission of candidates to all the stages of the recruitment process/selection process will be purely provisional.
3. Candidates should bring call letter along with two recent passport size photographs and all original certificates with **one set of attested copies** of **Experience Certificates as on 31.05.2016** (Including Specific Post wise Work Experience Certificate), Educational Qualifications (i.e. degree & statement of marks), Age, S.S.C. Certificate, recent salary slips / proofs (for deciding equivalency) at the time of Competency Mapping Test.
4. If candidate fails to produce all the required documents at the time of Competency Mapping Test, the Company reserves the right to cancel the candidature of such candidate for further selection process i.e. Personal Interview.
5. If the candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he/she will be disqualified at any stage of recruitment process and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
6. It is responsibility of the candidate to submit all the required documents/certificates for proving his/her eligibility.
7. It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
8. If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
9. If any departmental reserved category candidate who has entered in MSEB / MSETCL by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement.
10. Appointment order of the selected Departmental candidates will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
11. The recruitment in MSETCL is done strictly as per merit. Canvassing in any form will disqualify a candidate.
12. The call letters are being sent on the e-mail address mentioned in the application form. In case, any of the candidate does not receive the same, he /she is advised to write e-mail to srmgr7hr@mahatransco.in on or before **10.08.2016**

13. As mentioned in the individual call letter, the candidates are requested to confirm their arrival by e-mail on srmgr7hr@mahatransco.in latest by **12.08.2016**.
14. Any request for change of time, date and/or venue of the Competency Mapping Test will not be entertained under any circumstances.
15. Any canvassing by or on behalf of the candidates or to bring political or other outside influence with regard to their selection/recruitment for the above post shall be considered as DISQUALIFICATION.
16. No query/correspondence on any issue will be entertained.

**Sd/
Chief General Manager (HR)**

Date:-30.07.2016