

MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD.

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Prakashganga, Plot No
C-19, E-block Bandra
Kurla Complex Bandra (E),
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MSETCL/PA-DA Cell/Benchmark/File No.209

ADMINISTRATIVE CIRULAR NO. 209 DT.06.05.2010

Sub :- Promotions-Assessing employees for promotion with reference to prescribed benchmark.

Read:- Admn. Circular No. 162 dtd. 06.08.2009.

The issue of raising the benchmark of Annual Confidential Reports/Annual Performance Appraisal Reports in assessing the employees for promotion; which was circulated vide Admn. Circular under reference was under consideration of the company. Now, the Board under its Resolution No. 5017 dtd. 05.02.10 has accorded approval for prescribing benchmarks for the 'Selection Posts' and 'Non-Selection Posts' as under:

Cut-off marks of A.C.R. ratings for 'Selection Posts'

Sr. No.	Name of the post	Required minimum marks	Remarks
1.	Executive Director	22	Based on assessment of last 5 years ACR/PAR rating.
2.	C.E. and its equivalent	21	Based on assessment of last 5 years ACR/PAR rating.
3.	G.M. and its equivalent	20	Based on assessment of last 5 years ACR/PAR rating.
4.	S.E. and its equivalent	19	Based on assessment of last 5 years ACR/PAR rating.
5.	A.G.M.(HR)/(F&A) and its equivalent	19	Based on assessment of last 5 years ACR/PAR rating.

Cut off marks of ACR ratings for 'Non-Selection Posts'

Sr. No.	Pay Group	Required minimum marks	Remarks
1.	Pay Gr.I & II	18	Based on assessment of last 5 years C.R rating.
2.	Pay Gr.III & IV	15	Based on assessment of last 5 years C.R rating.

- The other contents in Admn. Circular No. 162 dtd. 06.08.09 and procedure of selection etc. as prescribed under MSEB Classification and Recruitment, 1961 shall remain unchanged.
- This circular shall come into force with immediate effect.

(S.D. Sone)

Chief General Manager (HR)

To,
All as per mailing list in
Corporate Office and Field Offices.

Desktop/DMR/Adm Circular/