

NATIONAL POWER TRAINING INSTITUTE
(Ministry of Power, Govt. of India)

NPTI Complex, Sector-33, Faridabad-121003
TeleFax: 0129-2272142, Website:www.npti.in

VACANCY NOTICE

National Power Training Institute is an Autonomous Society under Ministry of Power, set up by Government of India for Human Resource Development. NPTI has its Corporate Office at Faridabad (Haryana) and has 8 other Institutes located at Badarpur (New Delhi), Nangal (Punjab), Neyveli (Tamil Nadu), Bengaluru (Karnataka), Durgapur (West Bengal), Guwahati (Assam), and Nagpur (Maharashtra).

NPTI has ambitious growth plans and for meeting the present requirement and for meeting the challenges ahead, NPTI invites applications from dedicated and committed professionals for recruitment to the following posts on direct recruitment basis as per AICTE Norms and Pay Scales:

S.No.	Name of Post	Pay Band+ Academic Grade	No. of Posts in Management Stream	No. of Posts in Engg. /Technology Stream
1.	Director	Rs.37400-6700 + Rs. 10,000 AGP & Special allowance of Rs.3000/- per month	1	3
2.	Professor	Rs.37400-67000 + Rs. 10,000 AGP	3	9
3.	Associate Professor	Rs.37400-67000 + Rs. 9,000 AGP	6	10

No. of vacancies are subject to change. Reservation will be applicable as per Govt. guidelines.

NPTI also invites applications for recruitment to **one post of Director (Fin. & Admn.)** for its Corporate Office, Faridabad on deputation/transfer (including Short-term contract)/Direct Recruitment basis in the Pay Band of Rs.15600-39100 + Rs.7600/- Grade Pay with usual allowances as per Central Government Rules..

The Prescribed Application Form alongwith relevant details regarding Educational Qualification, Experience, Application Fees etc. are available on our website: www.npti.in The last date for receipt of Applications is 28.02.2014

FOUR DECADES OF SERVICE TO POWER SECTOR



NATIONAL POWER TRAINING INSTITUTE
(Ministry of Power, Govt. of India)
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TeleFax : 0129-2272142
Website : www.npti.in

Date:26.12.2013

VACANCY NOTICE

National Power Training Institute, (NPTI) is an autonomous Society under Ministry of Power, Govt. of India. It is a National Apex Body for Training and Human Resources Development in Power Sector. With its Corporate Office at Faridabad (Haryana) NPTI operates on an all India and has 08 Institutes located at Badarpur (New Delhi), Nangal (Punjab), Neyveli (Tamil Nadu), Bengaluru (Karnataka), Durgapur (West Bengal), Guwahati (Assam), and Nagpur (Maharashtra). NPTI conducts following industry interfaced academic programs with the objective to create a pool of committed and competent professional equipped with appropriate technical skills to steer the Indian Power Sector:

- Two-Year MBA in Power Management approved by AICTE
- Four-Year BE/B.Tech. Degree in Power Engineering approved by AICTE
- One Year Post Graduate Diploma Course in Thermal Power Plant Engineering
- One Year Post Diploma Course in Thermal Power Plant Engineering
- Nine Months Post Graduate Diploma Course in Hydro Power Plant Engg.
- Six Months O&M of Transmission & Distribution System for Engineers.

In addition, several long-term, medium-term and short-term training programs in the areas of Thermal, Hydro, Transmission & Distribution, Management and Regulatory Affairs etc. are being conducted in various Institutes of NPTI. Customized training programs are also organized for various Indian and Foreign Power Utilities.

NPTI is following All India Council for Technical Education (AICTE) pay scales, service conditions and qualifications for teachers/faculty to the extent as applicable in case of "Technical Institutions" as prescribed in AICTE Notification dated 5th March 2010 and as may be modified from time to time.

NPTI has ambitious growth plans and for meeting the present requirement and for meeting the challenges ahead, NPTI invites applications from dedicated and committed professionals for recruitment to the following posts on direct recruitment basis as per AICTE Norms and Pay Scales:

S.No.	Name of Post/ Discipline	Pay Band+ Academic Grade Pay	No. of Posts in Management Stream	No. of Posts in Engg. /Technology Stream
1.	Director	PB-IV Rs.37400-6700 + Rs. 10,000 AGP & Special allowance of Rs.3000 per month	1	3
2.	Professor	PB-IV Rs.37400-67000 + Rs. 10,000 AGP	3	9
3.	Associate Professor	PB-IV Rs.37400-67000 + Rs. 9,000 AGP	6	10

The above faculty positions are for NPTI's Corporate Office, Faridabad and its 8 Institutes. Selected candidates may be posted anywhere in India.

General Instructions for the candidates:

- (i) **Reservation / Relaxations** shall be applicable as per Rules.
- (ii) **Maximum Age limit (Relaxable as per Govt. norms for reserved category candidates):**

S.No.	Name of Post	Age limit for General Candidates
1	Director	62 Years
2	Professor	55 Years
3	Associate Professor	50 years

- (iii) The candidate must be a citizen of India.
- (iv) Application Form must be accompanied by attested/self-attested copies of Educational and Professional Qualifications, Experience, Caste Certificate etc.
- (v) Application Form must be accompanied by non-refundable Application Fee of Rs.500/- in case of General/OBC candidates and Rs.100/- for SC/ST candidates through Demand Draft drawn in favour of National Power Training Institute payable at Faridabad. Candidates must write their Name, Name of post applied and Contact Number on the back side of Demand Draft.
- (vi) Prescribed Educational Qualifications are minimum and mere possession of the same does not entitle candidates to be called for interview, where number of applications received are more, NPTI reserves the right to short-list the candidates to be called for interview and no claim for refund of fee shall be entertained in any case.
- (vii) If a class/division is not awarded at BE/B.Tech, ME/M.Tech/MBA/equivalent degree, a minimum of 60% marks in the aggregate shall be considered equivalent to 1st Class/Division. If a grade point system is adopted, the CGPA will be converted to equivalent marks and minimum CGPA shall be 6.75 in the scale of 10.
- (viii) If a Grade Point System is adopted, the CGPA will be converted into equivalent marks as given below:

Grade Point	% of Marks
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75
- (ix) NPTI reserves the right to fill or not to fill any or all the post advertised. No correspondence whatsoever will be entertained from the candidates regarding postal delays, conduct and result of interview and reasons for not being called for interview.

- (x)** The number of posts advertised is provisional and can be varied as per requirement of NPTI.
- (xi)** Reservation benefits will be available to the SC/ST/OBC/PH candidates in accordance with the instructions issued by the Govt. from time to time.
- (xii)** The candidates applying for more than one discipline or post should submit separate application form alongwith requisite documents and application fees.
- (xiii)** The Candidates working in Central / State Government / Electricity Boards / Universities / Public Sector Enterprises / Statutory / Semi-Govt. or Autonomous Organizations etc. should forward their applications through proper channel in the prescribed format along requisite documents. It is clarified that applications through proper channel should be received before the closing date and direct applications shall not be considered.
- (xiv)** The Educational Qualification, Age, Experience and other conditions of eligibility shall be determined as on the closing date of receipt of applications.
- (xv)** Incomplete/unsigned application/application without Photograph/Application not in prescribed proforma and those received after closing date or without requisite fees shall be rejected and no claim for refund of fee shall be entertained in any case.
- (xvi)** In case of out-station candidates, single sleeper (IInd) class return rail fare or actual expenses by other mode of conveyance by the shortest route from the place of residence as given in the application to the place of interview, whichever is less, will be reimbursed on production of necessary proof viz. money receipts, tickets or ticket numbers.
- (xvii)** In respect of equivalent clause in Essential qualifications, if a candidate is claiming a particular qualification as per the requirement of the advertisement, then the candidate is required to enclose order/letter in this regard indicating the Authority (with No. and date) under which it has been so treated, otherwise the application is liable to be rejected.
- (xviii)** The selected candidates shall be required to perform the following functions:
 - (a)** To teach various subjects of MBA (Power Management)/B.Tech (Power Engineering.) and various other courses/training programmes of Power Engg./Management like Design, Construction, Operation & Maintenance aspects of Thermal Power Plants, Hydro Power Plants, Transmission Systems, Sub-stations, Distribution Systems, Renewable Energy, Environmental Aspects, Regulatory aspects, Commercial aspects, Human Resource Management, Financial Management, Operations, Strategic Management, General Management (Business Ethics, Legal Aspects, Managerial Communication) Statistical Methods, Business Environment and various subjects of MBA and Power Management etc.
 - (b)** To lead, guide and promote planning, governance and development of Labs. and curricula, examination work etc.
 - (c)** To organize educational tours and conduct on-the-job training programs etc.
 - (d)** Preparation of course material and to function as faculty for imparting training to the engineering personnel and to coordinate training programs in different areas of power sector.

- (e) Procurement, Installation, Commissioning and maintenance of equipment and development of training aids/laboratories and workshops, consultancy jobs etc
- (f) Any other work/duties as may be assigned from time to time.
- (xix)** Canvassing in any form will disqualify the candidate.
- (xx)** No correspondence will be entertained from candidates regarding postal delay, conduct and result of interview and reasons for not being called for interview.
- (xxi)** No interim correspondence will be entertained.

The Complete Application, in the prescribed form, duly filled-in alongwith with attested copies of Certificates/Testimonials in support of age, qualifications/experience and Caste and non-refundable Application Fee should reach the Director (Fin. & Admn.), National Power Training Institute, NPTI Complex, Sector-33, Faridabad-121003 (Haryana) latest by 28.02.2014. NPTI will not be responsible for any postal delay or loss.

The details regarding qualification, experience etc. are given in **Annexure-I** and Application Form is enclosed as **Annexure-II**.

NATIONAL POWER TRAINING INSTITUTE

Details regarding Qualification, Experience etc.

S.No.	Name of Post	Qualification & Experience
1.	Director	<p>a) For Engineering/Technology:</p> <p>BE/BTech and M.E./ M.Tech. in Electrical/Mechanical/Power Engg. with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. Plus Ph.D. or equivalent in appropriate discipline. Post Ph.D Publications and guiding Ph.D students is highly desirable.</p> <p>Minimum of 10 years experience in teaching/research/industry out of which atleast 03 years shall be at the level of Professor.</p> <p>Or</p> <p>Minimum of 13 years experience in teaching and / or Research and / or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>Flair for Management and Leadership is essential.</p> <p>(b) For Management: First Class or equivalent in Masters Degree in Business Administration or equivalent. Plus Ph.D. or equivalent in appropriate discipline. Post Ph.D Publications and guiding Ph.D students is highly desirable.</p> <p>Minimum of 10 years experience in teaching/research/industry out of which atleast 03 years shall be at the level of Professor.</p> <p>Or</p> <p>Minimum of 13 years experience in teaching and / or Research and / or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Professor level with active participation record in devising / designing, developing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <p>Flair for Management and Leadership is essential.</p>

2	Professor	<p>(a) For Engineering/Technology:</p> <p>BE/BTech and M.E./ M.Tech. in Electrical/Mechanical/Power Engg. with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. Plus Ph.D. or equivalent in appropriate discipline. Post Ph.D Publications and guiding Ph.D students is highly desirable.</p> <p>Minimum of 10 years teaching/research/industrial experience of which atleast 05 years should be at the level of Associate Professor. Or Minimum of 13 years experience in teaching and / or Research and / or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee.</p> <hr/> <p>(b) For Management: First Class or equivalent in Masters Degree in Business Administration or equivalent. Plus Ph.D. or equivalent in appropriate discipline. Post Ph.D Publications and guiding Ph.D students is highly desirable.</p> <p>Minimum of 10 years teaching/research/industrial experience of which atleast 05 years should be at the level of Associate Professor. Or Minimum of 13 years experience in teaching and / or Research and / or Industry.</p> <p>In case of research experience, good academic record and books / research paper publications / IPR / patents record shall be required as deemed fit by the expert members of the Selection Committee.</p> <p>If the experience in industry is considered, the same shall be at managerial level equivalent to Associate Professor with active participation record in devising / designing, planning, executing, analyzing, quality control, innovating, training, technical books / research paper publications / IPR / patents, etc. as deemed fit by the expert members of the Selection Committee.</p>
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3.	Associate Professor	<p>(a) For Engineering/Technology:</p> <p>BE/B.Tech and M.E./ M.Tech. in Electrical/Mechanical/Power Engg. with First Class or equivalent either in B.E./B.Tech. or M.E./M.Tech. Plus Ph.D. or equivalent in appropriate discipline. Post Ph.D Publications and guiding Ph.D students is highly desirable.</p> <p>Minimum of 05 years experience in teaching/research/industry of which 02 years post Ph.D. experience is desirable.</p> <p>(b) For Management: First Class or equivalent in Masters Degree in Business Administration or equivalent. Plus Ph.D. or equivalent in appropriate discipline. Post Ph.D Publications and guiding Ph.D students is highly desirable.</p> <p>Minimum of 05 years experience in teaching/research/industry of which 02 years post Ph.D. experience is desirable.</p>
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APPLICATION FORM FOR FACULTY POSTS

Passport size
coloured
photograph

	a) Post Applied For	
	b) Stream (Engg./Technology OR Management	
1.	Full Name of Applicant (including Surname)	
2.	Gender (Male/Female)	
3.	Father's/Husband Name	
4.	a) Date of Birth b) Place of Birth (District/State)	
	c) Age (years & months)- as on closing date of receipt of Applications.	
5.	Nationality	
6.	Religion	
7.	Marital status	
8.	Whether belongs to SC/ST/OBC/PH (Attach duly attested/self-attested copy of the Certificate)	

9.	a) Full Postal Address (Correspondence shall be done at this address)	
	b) Contact telephone number	
	c) Mobile Number	
	d) Fax	
	e) E-mail address	
	f) State of domicile	
	g) City of domicile	

10	a) Full Permanent Address – mention Tehsil, District and State (with Pin code) you belong to	
	b) Contact telephone number, if any	
	c) Mobile Number, if any	

11. Academic Qualifications (from Graduation onwards) – Please attach attested copies of Mark-sheet/Certificates etc.)

Examination/Name of Degree alongwith full description of discipline/specialization	Year of Passing	Name of College	Name of University/ Board/Institution	Class/percentage of marks obtained

12. Research Degree(s):

Degree	Name of University	Title of thesis	Date of submission of thesis	Date of award of degree
M.Phil				
Ph.D.				
D.Sc./D.Litt.				

(i) Whether Ph.D. awarded as per UGC Regulation, 2009 : Yes / No.

(ii) Whether qualified NET/SLET etc. (conducted by UGC/CSIR/State): Yes / No

13.	Details of training underwent, if any	
14.	Papers etc. published, if any, with details (copies, if available may be attached)	

15. Details of employment/experience in chronological order (a separate sheet, duly signed may be appended if the space below is insufficient). Give particulars in descending order starting with present post.

Employer Office/ Organisation	Name of Post Held and whether (Regular/ Contract/ Ad-hoc)	From	To	Indicate Basic Pay and Scale of Pay	Nature of duties performed

16. Teaching Experience :

From To

(a) Under Graduate

(b) Post Graduate

17.	Name of the Present Employer with full address of HQ. and telephone number	
18	(a) Present post held (b) Present place of posting with full official address	

19	Present total emoluments and the date from which drawn with scale of pay and allowances	
20.	Academic Performance Indicator (applicable for the post of Professors and Associate Professors only – Details of PBAS Performa annexed in Appendix-‘A’)	
21.	Name, address & contact telephone Numbers of two References:	(i) (ii)
22.	Were you at any time declared medically Unfit, asked to submit your resignation, discharged or dismissed from Govt./Semi Govt./Autonomous body or Private Service? If yes, give details in a separate sheet.	Yes / No
23	(i) Attested copy of Certificates/Testimonials in support of age enclosed	Yes/No
	(ii) Attested copy of Certificates/Testimonials in support of qualifications enclosed	Yes/No
	(iii) Attested copy of Certificates/Testimonials in support of experience enclosed. (Please attach copy of appointment letter/ promotion order/certificate from Head of the Department or Head of the Organisation clearly mentioning duration of employment, basic pay, total pay, nature of duties, posts with duration etc. or any other document)	Yes/No

	(iv) Attested copy of Certificates/Testimonials in support of Caste enclosed	Yes/No
	(v) Attach attested copy of any other Certificates/Testimonials, if applicable (please indicate the name of certificate)	
24	Details of Application Fee: (i) Name of Issuing Bank of DD (ii) Amount of DD (iii) S.No. of DD (iv) Date of issue of DD	
25	Any other relevant information/Annexures, if not given above.	

Declaration to be given by the Applicant:

I certify that the above information furnished by me is correct and complete to the best of my knowledge and belief. I am not aware of any circumstances which may impair my fitness of unemployment in NPTI.

Signature of the Applicant _____

Name_____

Date :

Place :

Note:

Name of the Organisation/Office _____

It is certified that :

1. The particulars viz. date of birth, qualifications/experience etc. given by the following officer(s) recommended for the post of _____ in National Power Training Institute have been verified and found to be correct :

Sl. No.	Name and Designation
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2. The integrity of the above mentioned Officer(s) is beyond doubt;
3. No vigilance or disciplinary proceedings are pending or contemplated against the officer(s) mention under (1) above;
4. National Power Training Institute will be informed at the earliest, if any, disciplinary proceedings are initiated or contemplated against the Officer(s) mentioned above.

Signature

Name and Designation of the
Competent Authority
(with seal)

Date :

Place :



National Power Training Institute
(An Autonomous Institution of Govt. of India, MoP)

**Annual Self-assessment for the Performance Based Appraisal System
(PBAS)**

PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND

1. Name (In block letter) :
2. Father's Name/ Mother's Name/ Husbands Name :
3. Department :
4. Current Designation & Grade Pay :
5. Date of last promotion :
6. Address for correspondence (with Pin Code) :
7. Permanent Address (with Pin Code) :

Telephone No:

E-mail:

8. Whether acquired any degree or fresh academic qualifications during the year:

9. Academic Staff College Orientation/ Refresher Course attended during the year:

Name of the Course/ Summer School	Place	Duration	Sponsoring Agency

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PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see detailed instructions of this PBAS proforma before filling out this section)

Category: I. Teaching, learning and Evaluation related activities:

(i) Lecturers, Seminars, Tutorials, Practical, Contact Hours (give semester – wise details, where necessary)

Sl. No.	Course/Paper	Level	Mode of teaching*	No. of classes per week allotted	No. of classes conducted	% of classes/ practicals taken as per documented record

* Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

		API Score
(a)	Classes taken (max 50 for 100% performance & proportionate score up to 80% performance, below which no score may be given)	
(b)	Teaching load in excess of AICTE norm (max score: 10)	

(ii) Reading/ Instructional material consulted and additional knowledge resources provided to students

Sl. No.	Course/ Paper	Consulted	Prescribed	Additional Resource provided

API score based on preparation and imparting of knowledge/ instruction as per curriculum & syllabus enrichment by providing additional resources to students (max, Score:20)				API Score

(iii) Use of Participatory and innovative Teaching-Learning Methodologies, Updating of subjects, Content, Course Improvement etc.

Sl. No.	Short Description	API Score
	Total Score (Max Score: 20)	

(iv) Examination Duties Assigned and performed

Sl. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out (%)	API Score
	Total Score (Max: 25)			

Category: II. Co-Curricular, Extension, Professional Development Related Activities

Please mention your contribution to any of the following:

Sl. No.	Type of Activity	Average Hrs/Week	API Score
	(i) Extension, Co-curricular & field based activities		
	Total (Max: 20)		
	(ii) Contribution to corporate life and management of the institution	Yearly/ Semester wise responsibilities	API Score

(B) (i) Articles/ Chapters published in Books:

Sl. No.	Title with page nos.	Book title, editor & publisher	ISSN/ISBN No.	Whether peer reviewed	No. of co-authors	Whether you are the main author	API Score

(ii) Full Papers in Conference Proceedings:

Sl. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No.	Whether peer reviewed impact factor, if any	No. of co-authors	Whether you are the main author	API Score

(iii) Books published as single author or as editor:

Sl. No.	Title with page nos.	Type of book & authorship	ISSN/ISBN No.	Whether peer reviewed impact factor, if any	No. of co-authors	Whether you are the main author	API Score

(C) Ongoing and completed Research Projects and consultancies:

(i & ii) Ongoing Project/ Consultancies:

Sl. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	API Score

(iii & iv) Completed Projects/ Consultancies:

Sl. No.	Title	Agency	Period	Grant/ Amount Mobilized (Rs. Lakh)	Whether policy document/patent as outcome	API Score

(D) Research Guidance

Sl. No.	Number Enrolled	Thesis submitted	Degree Awarded	API Score
M. E./ M. Tech./ Masters in appropriate field				
Ph.D. or equivalent				

(E) (i) Training courses, Teaching-Learning-Evaluation Technology Programmes, Faculty development Programmes (not less than one week duration)

Sl. No.	Programme	Duration	Organized by	API Score

(ii) Papers presented in Conferences, Seminars, Workshops, Symposia:

Sl. No.	Title of the paper presented	Title of Conference/ Seminar	Organized by	Whether international/ national/ state/ regional/ college or university level	API Score

(iii) Invited Lectures and Chairmanships at national or international conference/ seminar etc.:

Sl. No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar etc.	Organized by	Whether international/ national	API Score

IV. SUMMARY OF API SCORES

	Criteria	Last Academic Year	Total-API Score for Assessment Period	Annual Av. API Score for Assessment Period
I	Teaching, Learning and Evaluation related activities			
II	Co-curricular, Extension, Professional development etc.			
	Total of I+II			
III	Research and Academic contribution			

PART-C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

Sl. No.	Details (Mention year, value etc. where relevant)

List of enclosures: Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1	2
3	4
5	6
7	8
9	10

I certify that the information provided is correct as per records available with the university/institution and / or documents enclosed alongwith the duly filled PBAS proforma.

Place: _____ Signature of _____
the faculty
Date: _____ with
designation

Place: _____ Signature of _____
Date: _____ HOD/School
Principal Chairperson/

N.B.: The Annual Self Assessment proforma duly filled with all enclosures, submitted for CAS promotions will be verified by the University/ College as necessary and information filled with the IQAC.

Instructions for filling up Part B of the PBAS Proforma

Part B of the proforma is based on the AICTE Regulations 2010. It is to be filled out for the recently completed academic year.

The proforma is to be filled as per these tables and self-assessment scores given. For each category, maximum scores that can be given or carried forward is indicated in the table.

The self-assessment scores are further to be based on the Indicators/ activities given below. Universities may modify the detailed Indicators and related scores based on their experience and requirement without changing the score requirements assigned to categories and sub-categories in Appendix III, Table-1.

N.B.: The self-assessment scores are subject to verification by the University/ College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

I. Teaching and Evaluation Related Performance:

(i) (a)

Lectures/ Practical/ Tutorials/ Contact classes taken should be based on verifiable records. No score should be assigned if a teacher has taken less than (say) 80% assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements would ordinarily may be made. Maximum score if there is 100% achievement	Max Score : 50
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(b)

If teacher has taken classes exceeding AICTE norm, then two point to be assigned for each extra hour of classes	Max Score: 10
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(ii)

Imparting of knowledge/ instruction <i>vis a vis</i> with the prescribed material (Text book/ Manual etc.) and methodology of the curriculum (100% compliance=20 points)	Max Score: 20
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(iii) Use of Participatory and Innovative Teaching-Learning methodologies, Updating of Subject Content, Course Improvement etc.

Indicators/ Activities	Max Score
Updating of courses, design of curriculum, (5 – single course)	10
Preparation of resource material, fresh reading materials, Laboratory manuals etc.	10
Use of Innovative teaching-learning methodologies; use of ICT; updated subject content and course improvement. (a) ICT Based Teaching material : 10 points/ each (b) Interactive courses: 5 points/ each (c) Participatory learning modules: 5 points/ each	10
Developing and Impacting remedial/ Bridge Courses and Counselling modules (Each activity: 5 points)	10
Developing and impacting soft skills/ communication skills/ personality development courses/ modules (Each activity: 5 points)	10
Developing and impacting specialized teaching-learning programmes in physical education, library; innovative compositions and creations in music, performing and visual arts and other traditional areas (each activity : 5 points)	10
Organizing and conduction of popularization programmes/ training courses in computer assisted teaching/ web-based learning and e-library skills to students (a) Workshop/ Training course: 10 points each (b) Popularization programmed: 5 points each	10
Maximum aggregate limit	20

(iv) Examination related work

Indicators	Max Score
College/University end semester/ Annual Examination work as per duties allotted. (Invigilation – 10 points; Evaluation of answer scripts – 5 points; Question paper setting – 5 points) (100% compliance= 20 points)	20
College/ University examination/ Evaluation responsibilities for internal/ continuous assessment work as allotted (100% compliance = 10 points)	10
Examination work such as coordination, or flying squad duties etc. (Maximum of 5 or 10 depending upon intensity of duty) (100 % compliance= 10 points)	10
Maximum Aggregate Limit B (iv)	25

II. Co-curricular, Extension and Profession Related Activities and Participation in the Corporate Life of the Institution:

(i) Extension and Co-curricular Related Activities:

Institutional co-curricular activities for students such as field studies/ educational tours, industry-implant training and placement activity (5 point each)	10
Positions held/ Leadership role played in organization linked with Extension Work and National Service Scheme (NSS), NCC or any other similar actively (Each activity 10 points)	10
Students and Staff Related Socio Cultural and Sports Programmes, campus publications (departmental level 2 points, institutional level 5 points)	10
Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper, flood or, drought relief, small family norms etc. (5 points each)	10
Maximum Aggregate Limit	20

(ii) Contribution to Corporate Life and Management of the Institution

Contribution to Corporate life in Universities/ colleges through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each)	10
Institutional Governance responsibilities like, Vice Principal, Dean, Director, Warden, Bursar, School Chairperson, IQAC Coordinator (10 points each)	10
Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee (5 point each)	10
Responsibility for, or participation in committees for Students Welfare, Counselling and Discipline (5 each)	10
Organization of Conference/ Training: International (10 points); national/ regional (5 points)	10
Maximum Aggregate Limit	15

(iii) Professional Development Related Activities

Indicators/ Activities	Max Score
Membership in profession related committees at state and national level: (a) At national level: 3 points each (b) At site level: 2 points each	10
Participation in subject associations, conferences, seminars without paper presentation (each activity: 2point)	10

Participation in short term training courses less than one week duration in educational technology, curriculum development, professional development, examination reforms, Institutional governance (each activity: 5 points)	10
Membership/ participation in Bodies/ Committees on Education and National Development (5 each)	10
Publication of articles in newspapers, magazines or other publications (not covered in category 3); radio talks etc. (1 point each)	10
Maximum Aggregate Limit	15

Category-III: Research and Publications and Academic Contributions

This is to be filled as per the AICTE-regulations, 2010. Wherever the research contribution is jointly made, the API scores should be shared between the contributors as per the formula provided in the Table 1.

III. Summary of API Scores:

The summary must take into account the maximum score limits for each set of indicators.

Category –III : RESEACH AND ACADEMIC CONTRIBUTIONS				
Brief Explanation: Based on the teacher self-assessment, API score are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and colleges. The self-assessment score will be based on verifiable and will be finalized by the screening/selection committee.				
S.No	APIs	Engineering	Faculties of Languages Humanities/social sciences/ Management	Max. Points for university and college teacher position
III A	Research papers published in :	Refereed Journals*	Refereed Journals*	15/Publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number	10 / Publication
		Seminar/Conference proceedings as full papers, etc. (Abstracts not to be included	Conference proceedings as full papers, etc. (Abstracts not to be included	Interactional 10/ Publication National 5/ publication
IIIB	Research publications (books, than refereed journal articles)	Text or Reference book published by international publisher with an established peer review system	Text or Reference book published by international publisher with an established peer review system	50/ sole author, 10/ Chapter in an edited book
		Subject Books by national level publishers/state and central Govt. publications with ISBN/ISSN numbers.	Subject Books by national level publishers/state and central Govt. publications with ISBN/ISSN numbers.	25 /sole author, and 5/chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN number.	Subject Books by Other local publishers with ISBN/ISSN number.	15 / sole author, and 3/chapter in edited books
		Chapters contributed to edited knowledge based volumes published by international publishers	Chapters contributed to edited knowledge based volumes published by international publishers	10/chapter

		Chapter contributed to edited knowledge based volumes published by international publishers. Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers and international directories	Chapter in knowledge based volumes Indian/national level publisher with ISBN/ISSN number and with number of national and international directories	5/chapter
III(C)	RESEACH PROJECTS			
III(C) (i)		Major Projects amount mobilized with grants above Rs. 30.0 lakh	Major Projects amount mobilized with grants above Rs. 5.0 lakh	20 /each project
		Major projects amount mobilized with grants above Rs.5.0 lakhs up to Rs. 30 lakh	Major projects amount mobilized with grants above Rs.5.0 lakhs up to Rs. 30 lakh	15 /each project
		Major projects (amount mobilized with grants (above Rs.50,000 lakhs up to Rs. 5 lakh)	Major projects amount mobilized with grants (above Rs.25,000 lakhs up to Rs. 3 lakh	10 / each project
III(C)(ii)	Consultancy projects carried out/ongoing	Amount mobilized with minimum of Rs.3.00 lakh	Amount mobilized with minimum of Rs.1.00 lakh	10 per every Rs.3.0 lakh and Rs.1.0 lakh Respectively
II(C)(iii)	Completed project Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project Report (Acceptance from funding agency)	20 /each major project
				10 /each minor project
III(C) (iv)	Project outcome /Outputs	Major policy document of Govt. Bodies at Central and state level	Major policy document of Govt. Bodies at Central and state level	30 /each national level output or patent
		Patent/ Technology transfer/Product/Process	Patent/ Technology transfer/Product/Process	50/ each for international level
III(D)	Research guidance			
III (D) (i)	M.Phil/MF/Te ch	Degree awarded only	Degree awarded only	3/each candidate
III(D)(ii)	Ph.D	Degree awarded	Degree awarded	10/each Candidate
		Thesis submitted	Thesis submitted	7/each candidate
III(E)	Training courses and conference/seminar/workshop			
III(E)	Attended Refreshed	Not less than two weeks Duration	Not less than two weeks duration	20/each
	course Methodology workshop. Training teaching Evaluation technology programmers	One week duration	One week duration	10/each

	soft skills development programmers (Max. 30 Points)			
III(E) (ii)	Papers conferences' /seminars workshop etc.**	Participation and presentation of research papers (oral/postal) in	Participation and presentation of research papers (oral/postal)	
		International conference	a) International conference	15/each
		National	b) National	10/each
		Regional/state level	c) Regional/state level	5/each
		Local University/college	d) Local University/college	3/each
III (E) (iv)	Invited lectures or presentations /conferences symposia	International	a) International	10/ each
		National level	c) National level	5/ each
<p>*Wherever relevant to any specific discipline, the API score for paper in referred journal would be augmented as follows: (i) indexed journals –by 5 points; (ii) papers with impact factor between 1 to 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impacts factor between 5 and 10 by 25 points.</p> <p>**If a paper presented in Conference/seminar is published in the form of proceeding. The points would accrue for the publication (III) (a) and not under presentation (III) (e) (ii)).</p> <p>Notes: 1. It is incumbent on the coordination committee proposed in these regulations and the university to prepare and publicize within six months subject-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, Screening/selection committees will assess and verify the categorization and score of publications.</p> <p>2. The API for joint publications will have to be calculated in the following manner: of the total score for the relevant category of publication by the concerned teacher, the first/principal author and the corresponding author/supervisor/mentor or the teacher would share equally total score, if the number of author are more, then the first two authors would share equally 60% of the total points and the remaining authors would share equally 40% of the points.</p>				