



ADVERTISEMENT NO. MSEBHCL 05/2013
ADVERTISEMENT FOR THE POST OF DIRECTOR (FINANCE)

The MSEB Holding Company for its subsidiary company namely **Maharashtra State Power Generation Company Ltd. (MSPGCL)** requires to fill in position of **Director (Finance)** amongst experienced, talented power sector professionals with impeccable performance history and observable leadership traits.

This position is at the Board level and the incumbent shall report to the Managing Director.

Desired Educational Qualification & Experience	Key Skill Requirements
<ol style="list-style-type: none">1. Shall be a CA/MBA(Finance)/ICWA/CFA having minimum of 15 years experience.2. Minimum five years should be at a senior management level in a PSU or private commercial organization.3. Shall be member of a professional body/institute for at least five years.	In depth knowledge of Corporate Finance, Corporate Management, Company Accounts, Compliances as per Accounting Standards and Company Law, Budgeting, Internal Audit, Revenue Management, dealing with C&AG reports etc.

Deputation: Shall be a member of class I Accounts and Finance Services of the Govt. of India (IRAS/ICAS/IDAS) with minimum 15 years experience **OR** Member of class I Service of Govt. of Maharashtra with 15 years experience out of which 5 years should be in a relevant field **OR** Should have worked as Director Finance or Member Accounts in a State Electricity Board.

Senior Management level means equivalent level of Chief Engineer in State Electricity Board or General Manager in a major Generation Company or PSU in Finance/Accounts wing/cadre.

For Private Sector Executives, the following conditions should also be fulfilled.

- (i) Executives should be working in companies where the annual turnover is in excess of Rs.100 crores.
- (ii) Executives should be working at Board level position or non-Board level position reporting directly to the Board (i.e. One position below the Board)
- (iii) Executives should be working in Private Companies listed on Stock Exchange.

Age limit:

Minimum age - 45 years

Maximum age - 60 years as on the last date of submission of application.

Deputation:

The officers working in Central / State Government and in Central / State PSUs possessing desired qualification & experience can be considered for selection on deputation basis. They should submit their applications through proper channel as per Format “A” & “B”.

For above position:

Applicant should possess effective communication, analytical & problem solving skills, good employee management skills and effective leadership qualities with strong customer service orientations.

Compensation:

The compensation for above post shall be largely comparable to that offered by similar sized PSUs. However, the same is negotiable.

In case of candidates on deputation from Govt / PSUs, the remuneration will be in accordance with the normal rules of deputation applicable in such cases.

Duration:

The position is for contract / deputation of duration of 3 years with the condition of performance review at the end of each year linked with the review of contract.

Residential Accommodation:

Unfurnished accommodation can be provided by the Company at a concessional rent subject to availability. In case accommodation is not provided, HRA at the rate applicable to the company employees shall be paid.

The profile of the Company, advertisement and format of application is available on the Website: www.mahagenco.in

The applications received after due date will not be considered. The Company will not be responsible for postal delay/courier delay. The applications not in prescribed format, not supported with requisite copies of testimonials/documents in support of Educational qualification, experience and key skill requirement will not be considered. The Bio-data/resumes of the outside employment agencies will not be considered.

If you are the one who is looking for and interested in making a career in power sector in Maharashtra, then email at: cgmhrmsedcl@gmail.com OR post your application in the **prescribed format** at the address given below on or before 21/12/2013.

NB: In case sending by post, please write **“APPLICATION FOR THE POST OF DIRECTOR (FINANCE), MSPGCL”** on top of the envelope.

Address for sending applications :

The Chief General Manager (HR)
MSEBHCL, Prakashgad, 4th floor
Prof. Anant Kanekar Marg, Station Road
Bandra (East), Mumbai – 400 051.
Tel.No.022- 26474211 Extn 3547.

FORMAT OF APPLICATION

PART- A

A) PERSONAL INFORMATION

1.	Name in full																												
2.	Whether currently (✓)	working																Retired											
3.	Present Designation: (In case of retired persons, post held at the time of retirement)																												
4.	Office /Department																												
5.	Scale of Pay																												
6.	Date of Birth	D		D		-	M		M		-	Y		Y		Y		Y		Y		Y		Y		Y		Y	
7.	Age as on the last date of submission of application (21/12/2013)	<div style="text-align: center;"> ____ Years ____ Months ____ Days </div>																											
8.	Nationality																												
9.	Whether belonging to Backward category (✓)	Yes																No											
10.	[SC/ST/VJ(A)/NT(B)/NT(C)/NT(D)/SBC/OBC]																												
11.	Full Address (Office)																												
	Tel No																												
	Mob No																												
	Email																												
	Residence																												
	Tel No																												
	Mob No																												
	Email																												
12.	Present Emoluments or last emoluments in case of retired person																												
	Basic Pay	Rs																											
	Dearness Pay / allowance	Rs																											
	Special Pay if any	Rs																											
	H.R.A	Rs																											
	Other Allowances	Rs																											
	Total	Rs																											

B) QUALIFICATION

Educational Qualification	Degree	University/Institute	Year of Passing	Class / % of Marks obtained
Academic				
Professional				
Details of affiliation with Professional Bodies/ Institution/Society	Name			
	Membership No			
	Since			
	When			

C) EXPERIENCE

Details of posts held from time to time

Sr No	Post held & Scale of Pay	Office	Period		Total Experience		Nature of job
			From	To	Years	Months	

D) TRAINING

Details of training undergone in India and abroad

Name of training program	Institute where training was received	Period of training	Nature of training	Achievement

E) FOR PRIVATE SECTOR EXECUTIVES:

[illegible]

F) List of Publication/ Academic honors received :

G) If selected, minimum time required for joining the post :

H) Any other information :

Date :

Place :

Signature

Note: Copies of testimonials in support of age, qualifications, experience etc. may be furnished wherever necessary.

PAR T - B

(In case of Deputation)

Name of the Organization:

It is certified that:

1. The date of birth, qualification, experience and other details given by Shri....., in Part-A have been verified and found correct.
2. The integrity of Shri..... is beyond doubt.
3. No vigilance or disciplinary proceeding is pending or contemplated against the officer concerned.
4. The MSEB Holding Company will be informed at the earliest, if any vigilance or disciplinary proceeding is initiated or contemplated against the officer, after his / her application is forwarded.
5. Up-to-date ACR dossier of the concerned officer is enclosed herewith.
6. It is certified that Shri..... would be allowed to retain lien in his regular post of..... during the period of his appointment as Director on deputation basis.

Organisation Ref. No. Date:

Signature of the Authorized Officer
(Name & Designation)
Seal of the Officer

Date :

Place :

Full address of the Authorized Officer
(With telephone/ Fax No.)