

 <p><b>MAHATRANSCO</b> Maharashtra State Electricity Transmission Co. Ltd.</p>	<p align="center"><b>MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD.</b> <b>SALARY AND CLAIMS SECTION</b></p> <p>Plot No, C-19, Prakashganga, 2<sup>th</sup> floor, Bandra-Kurla Complex, Bandra (E), Mumbai-400051  Phone No, (022) 26494013 / 26494016 / 26494804 / 26494809  Fax:- (022) 26494469 / 26492009  CIN No. U40109MH2005SGC153646</p> <p align="right">Email - mgr12@mahatransco.in</p>
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No. MSETCL/CO/HR/General/4643

Date :- 22.04.2014.

**CIRCULAR**

**Sub : General Elections to the Lok Sabha, 2014 – Grant of Paid Holiday thereof.**

The Election Commission of India, New Delhi has declared General Elections, 2014 to the Lok Sabha in various states. Accordingly, in the State of Maharashtra these elections are declared for 48 constituencies in 3 poll days i.e. on 10<sup>th</sup>, 17<sup>th</sup> and 24<sup>th</sup> April 2014 and the instructions regarding declaring Public Holidays on account of General Election of 2014 in the concerned Parliamentary Constituency have been notified vide Circular No. HRD/O&M/F.N.11/11183 dated 05/04/2014.

2. Now, the Election Commission of India have clarified vide letter No. 78/2014/EPG dated 18/03/2014 regarding granting of paid Holiday where a person is ordinarily resident of the Constituency and registered as an elector and serving / employed in an industrial undertaking or an establishment located outside the Constituency having a general election. Copy of the said letter is enclosed herewith.

3. All the Competent Authorities are therefore requested to go through the instructions laid down in the said letter and take the appropriate action accordingly.

4. This circular is made available on Company's ep.mahatransco.in.

Encl. : As above

  
**(S.G.Wankhede)**  
**General Manager (HR-NT)**

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By Camp Bag/Speed Post

## ELECTION COMMISSION OF INDIA

NIRVACHAN SADAN, ASHOKA ROAD, NEW DELHI-110001.

No.78/2014/EPS

Dated: 18<sup>th</sup> March, 2014

To

1. The Chief Secretaries to the Government of All States/Union Territories.
2. The Chief Electoral Officers of All States/Union Territories
3. The Secretary to the Govt. of India, M/o Personnel Public Grievances & Pensions, Department of Personnel and Training, North Block, New Delhi.

**Subject :** General Elections to the Lok Sabha, 2014 and General Election to the Legislative Assemblies of Andhra Pradesh, Odisha, Sikkim and Arunachal Pradesh and Bye Elections to fill the clear vacancies in Assembly Constituencies of various States – Grant of Paid Holiday – Regarding.

Sir/Madam,

I am directed to invite your attention to Section 135B of the Representation of the People Act, 1951 which provides for the grant of paid holiday to the employees on the day of poll. The Section 135B is reproduced below:-

"135B. Grant of paid holiday to employees on the day of poll.

- (i) Every person employed in any business trade, industrial undertaking or any other establishment and entitled to vote at election to the House of the People or the Legislative Assembly of a State shall, on the day of poll, be granted a holiday.
- (ii) No deduction or abatement of the wages of any such person shall be made on account of a holiday having been granted in accordance with sub-section (i) and if such person is employed on the basis that he would not ordinarily receive wages for such a day, he shall nonetheless be paid for such day the wages he would have drawn had not a holiday been granted to him on that day.

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(iii) If an employer contravenes the provisions of sub-section (1) or sub-section (2), then such employer shall be punishable with fine, which may extend to five hundred rupees.

(iv) This section shall not apply to any elector whose absence may cause danger or substantial loss in respect of the employment in which he is engaged."

2. The above provisions require that all establishments and shops including those which work on shift basis shall be closed on the day of poll in the Constituency where a General/bye-election is to be held. However, there may be cases where a person is ordinarily resident of the Constituency and registered as an elector, may be serving/employed in an industrial undertaking or an establishment located outside the Constituency having a general/bye-election. It is clarified that in such a situation, even those electors including casual workers working outside the constituency concerned would be entitled to the benefit of a paid holiday extended under Section 135B(1) of the Representation of the People Act, 1951.

3. The daily wage/casual workers are also entitled for a holiday and wages on poll day as provided in Section 135B of the R.P. Act, 1951.

4. The Commission desires that suitable instructions should be issued to all concerned and a copy thereof be endorsed to the Commission, for information and record.

5. The receipt of this letter may please be acknowledged.

Yours faithfully

  
(Sumit Mukherjee)  
Secretary

Copy to concerned Zonal Sections