MAHARASHTRA STATE ELECTRICITY TRANSMISSION COMPANY LTD. CIN No. U40109MH2005SGC153646

TRAINING, RESEARCH & DEVELOPMENT DEPARTMANT

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MSETCL/CO/Training/2021-22/In-Plant Training/6314

Ira (East), Mumbai-51 Date: 26.10.2021

Executive Director (HR) (I/C)

CIRCULAR

Sub: In-Plant Training for Diploma Electrical Engineering students at MSETCL Offices / Substation

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Ref: Circular No. MSECTL/HRD/2014/5793 dtd. 21.05.2014

There is a policy for In-Plant Training / Internship of Post-Graduate and Graduate level students vide Circular under reference. As per this policy, Post-Graduate and Graduate level Engineering students are allowed to undertake In-Plant Training / Internship for the period of Two (2) months and Six (6) months, respectively. There is no policy for In-Plant Training to the Diploma Engineering students.

2. The Government Polytechnic, Mumbai, Bandra (GPM) has requested MSETCL regarding In-Plant Training for their students of Diploma Electrical Engineering at MSETCL as one complete semester (Min. 20 weeks to 24 weeks) of In-Plant Training has been included in the curricula of the Diploma Electrical Engineering programme.

3. The management considered that there should be fruitful association between academic institutions and industry. Allowing students for In-Plant Training will provide students an exposure to industry work culture, under the guidance of experienced persons, within the organization. This mechanism will provide an opportunity for industries to contribute in students overall Personality Development and will help company to get students assistance in doing special projects.

4. Now, pursuant to approval accorded by the Hon'ble CMD in consultation with Executive Director (HR), the Internship Policy mentioned under reference has been extended to the Diploma Electrical Engineering students and to begin with students of Government Polytechnic College, Mumbai, Bandra.

5. The student will be mentored by Controlling Officer from MSETCL substation / office. These Controlling Officer may allot projects / assignments or daily tasks to the students in consultation with the co-ordinator from GPM, Bandra.

6. The allocation of students and their appointments will be done by Executive Director (HR). The Executive Director (HR) will have Memorandum of Understanding (MoU) between the Company and participating Academic Institute. The MoU between MSETCL and first participating Academic Institute i.e. GPM, Bandra will be held separately.

7. This policy come in to force with an immediate effect.

8. This policy is displayed on the Company's Website and Employees' Portal.

Copy s.w.r. to:-

The Chairman and Managing Director, MSETCL, C. O., Prakashganga, Mumbai. Copy to:-

- 1. The Head of the Department, Electrical Engineering, GPM, Bandra.
- 2. The CGM (HR), MSETCL, C.O., Prakashganga, Mumbai.
- 3. The GM (HR-MP), MSETCL, C.O., Prakashganga, Mumbai.
- 4. The SE (Trg), MSETCL, C.O., Prakashganga, Mumbai.