

MAHARASHTRA STATE ELECTRICITY TRANSMISSION CO. LTD.
HUMAN RESOURCES DEPARTMENT
(CIN No. U40109MH2005SGC153646)

Employment Advertisement No. 04/2025
For the post of Superintending Engineer (Transmission)

1. COMPANY PROFILE :

Maharashtra State Electricity Transmission Company Limited (MAHATRANSCO), a wholly owned corporate entity under the Maharashtra Government, was incorporated under the Companies Act, in June, 2005 after restructuring the erstwhile Maharashtra State Electricity Board to transmit electricity from its point of Generation to its point of Distribution. It owns and operates most of Maharashtra's Electric Power Transmission System. MSETCL operates a transmission network of 51,518 Circuit KM of transmission lines and 742 EHV Substations with 1,38,598 MVA transformation capacity. This infrastructure constitutes most of the inter regional as well as intra-regional electric power transmission system in the State. Today, MSETCL is the largest state transmission utility in the country.

2. POST, VACANCY & RESERVATION DETAILS :

2.1 MSETCL invites applications from experience, dynamic, talented and professional persons for following posts :

Post Code	Name of Post	Category-wise Vacancy			Divyang Reservation
		OBC	OPEN	Total	
1.	Superintending Engineer (Transmission)	1	2	3	-

2.2 The number of vacancies and category is provisional and may vary. Such change will not be notified either in Newspaper, on website or intimated to the candidate.

3. PAY SCALE :

3.1 The selected candidate will draw salary in the pay scale of **Rs. 109935-4740-133635-5245-243780**

3.2 In addition to basic pay, the selected candidate will be entitled to DA, HRA, Medical Benefits, CPF, Gratuity etc. as per Company's rules. Candidates may also be provided office quarter as per Company's rules, in lieu of HRA, if required by candidate and if available.

3.3 The approximate Monthly Gross Emoluments (without office accommodation) shall be **Rs. 2,28,030/-** for Superintending Engineer (Transmission).

3.4 In addition, hired vehicle, telephone reimbursement, etc. will be provided for official use, if eligible, as per Company's rules.

4. QUALIFICATION & EXPERIENCE :

4.1 The candidate should possess following educational qualification and experience:

Post Code	Name of Post	Educational Qualification	Experience
1.	Superintending Engineer (Transmission)	Bachelors Degree in Electrical Engineering / Technology	Total 12 years experience in Power Sector. Out of which at least 5 years in the area of Power Transmission as Executive Engineer & Additional Executive Engineer OR 2 years as Executive Engineer.

4.2 The departmental candidates of MSETCL possessing Degree in Engineering/Technology in any other discipline and who fulfill the condition of required experience will be considered provided that they will have to appear for in-basket exercise, Group Discussion, etc. consisting of syllabus of Electrical Engineering and compete along with other candidates.

4.3 A Degree should be from a University or Institute in India, established or incorporated under Central Act or a State Act or any other qualification recognized as equivalent thereto.

4.4 The ***experience means Post Qualification experience***, i.e. experience acquired by the candidate after possessing the essential qualification prescribed for the post.

4.5 **Power Transmission Experience means:**

- Power Transmission experience means experience of Operations and Maintenance of EHV / HVDC Substation and/or Lines / Construction of EHV /HVDC Line and/or EHV /HVDC Substations / Design Engineering of new EHV / HVDC Lines and/or Substations / Management of Load of EHV / HVDC Network/ Operation and maintenance of EHV Substation attached to Power Generation Plant.
- “The term EHV Means 66 kv and above voltage level”.
- For the purpose of consideration of experience in area of power transmission, the experience of a company having paid up capital of Rs. 100 Crores or more and having Power Transmission Business as its core activity/ Central, State Govt. Power Transmission Utilities/any company which has obtained Licensee from respective State Electricity Regulatory Commission as Private Power Transmission Licensee shall only be considered.*
- The experience certificate issued by Private Contractors, Proprietors, etc. shall not be included as a Power Sector as well as Power Transmission experience. The experience certificate in respect of the company/organization other than Central, State Govt. Power Transmission Utilities submitted by candidate shall be self-explanatory i.e. in the experience certificate, area / nature of work shall clearly be mentioned so as to enable to decide his / her eligibility and there shall not be any ambiguity for deciding their eligibility.*

- 4.6 Equivalency of outside candidates (other than MSETCL employees) will be compared / decided on the basis of gross emoluments drawn and job responsibilities.
- 4.7 The Qualification and Experience shall be considered as on **17.06.2025**.
- 4.8 Candidates should submit self-attested copies of certification for proving educational qualification and experience along with application form.

5. AGE LIMIT :

- 5.1 The upper age limit for outsider candidate applying from Open category is 45 years.
- 5.2 The upper age limit for outsider candidate applying from OBC Category is 50 years.
- 5.3 The upper age limit for departmental candidates (only MSETCL Employees) is 57 years.
- 5.4 Date of birth as per SSC/School leaving certificate should be mentioned in the Application Form. The age will be considered as on **17.06.2025**. i.e. last date of submission of the application.

6. RESERVATION :

- 6.1 Candidates claiming the benefit of reservation under backward class **should submit a Caste Certificate** issued by Competent Authority of GoM. Further, on selection, they will have to submit copy of **Caste Validity Certificate** issued by the Caste Scrutiny Committee if available with them. However, if candidate does not possess Caste Validity Certificate, on selection, an appointment order will be issued to them as per the provisions prescribed in सामान्य प्रशासन विभाग, महाराष्ट्र शासन, शासन निर्णय क्र.बीसीसी-२००९/प्र.क्र.२९९/०९/१६-ब दि. ०५.११.२००९ सह वाचावे बीसीसी-२०१९/ प्र.क्र.१०६४/२०१९/१६-ब दि. १२.१२.२०१९.
- 6.2 The Caste Certificate issued by appropriate Competent Authority of Maharashtra State shall only be considered as valid for availing the benefit of reservation including application fees.
- 6.3 Backward Class candidates viz. OBC should be of the categories notified by the Maharashtra State.
- 6.4 Maharashtra State Public Services (Reservation for Schedule Castes, Schedule Tribes, Denotified Tribes (Vimukta Jatis), Nomadic Tribes, Special Backward Class and Other Backward Classes) Act, 2001 has been enforced by the Government of Maharashtra from 29th, January, 2004. As per the provisions under Sub-Section 2 (ii) of Section-4 of this Act, the principle of Creamy-Layer has been made applicable to all categories except Schedule Castes and Scheduled Tribes. Thus, it will be applicable to VJ (A), NT (B), NT (C), NT (D), SBC & OBC category. इतर मागास बहुजन कल्याण विभाग, महाराष्ट्र शासन, शासन शुद्धिपत्रक क्र. संकीर्ण -२०२३/ प्र.क्र.७६/ मावक दि. ०९.०३.२०२३ मध्ये नमुद केल्याप्रमाणे, the Other Backward Class Category candidates will have to submit Non-Creamy Layer Certificate of Current Financial Year 2025-2026 issued by the Competent Authority of GoM valid on the date of eligibility i.e. **17.06.2025**.

- 6.5 The desired candidates, should claim the benefit of reservation clearly and absolutely in application form itself. If not claimed, it shall not be considered at any stage later on.
- 6.6 Once the caste is notified in application form, it cannot be changed at any stage later on. The Backward Class candidates who apply against Open category will not be permitted to change the option once exercised at any stage later on.
- 6.7 Those reserved category candidates who have applied against Open Category & compete with the Open Category candidates will be treated as Open category candidate for the purpose of recruitment/selection process. However, if any such departmental reserved category candidate who have entered in MSEB / MSETCL by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement.
- 6.8 For claiming the benefit of reserved vacancy, candidates should submit self-attested copy of Domicile Certificate, Caste Certificate, Caste Validity Certificate (if available), NCL Certificate issued by the appropriate Authority of Government of Maharashtra alongwith application form. Any shortfall of documents will not be considered on later stage of recruitment process. Hence, candidate claiming for reservation shall ensure that they have attached all requisite documents alongwith their application form.
- 6.9 It will be the responsibility of the candidates to produce all the required original documents/certificates for proving his/her eligibility at the time of documents verification, failure to produce the same may lead to disqualification.
- 6.10 The Caste Certificate issued by appropriate Competent Authority of Maharashtra State shall only be considered as valid for availing the benefit of reservation including application fees.

7. METHODOLOGY OF SELECTION :

- 7.1 Normally Competency Mapping Test will be conducted for selection process which will comprise of In-Basket Exercises, Group Discussion, Case Discussion, Presentation Skill and Personal Interview. However, which selection process is to be adopted will be at the absolute discretion of the Company and the decision of the Company in this regard shall be final.
- 7.2 The application received by **17.06.2025** will only be considered. Out of which the candidates who are apparently eligible as per age, educational qualification and experience shall be called for first four tools of Competency Mapping Test viz. In-Basket Exercise, Group Discussion, Case Discussion and Presentation Skill without verifying their other eligibility criteria.
- 7.3 The candidates will be shortlisted for Personal Interview in the prescribed ratio taking into consideration their performance in the In-Basket Exercises, Group Discussion, Case Discussion and Presentation Skill as well as after verification of their eligibility as mentioned in the advertisement.

- 7.4 The call letters to shortlisted candidates will be forwarded through e-mail id mentioned in their application forms.
- 7.5 Taking into consideration, overall performance reflected in all five tools of Competency Mapping Test viz; In-Basket Exercises, Group Discussion, Case Discussion, Presentation Skill & Personal Interview, the final select list shall be prepared.
- 7.6 The list of candidates shortlisted for Competency Mapping Test, Personal Interview and finally selected candidates will be displayed on the website.

8. APPLICATION FEE :

- 8.1 The application fee is as under :

Open Candidate	Reserved Category Candidate applying against reserved category post
Rs. 800	Rs. 400

- 8.2 The Candidates shall furnish application fee in the form of **Demand Draft (Having CTS Code)** payable to the “**Maharashtra State Electricity Transmission Company Ltd.**” drawn on any **Nationalized Bank payable at Mumbai**. The candidate should write his / her Full Name & Post Applied on the backside of Demand Draft.
- 8.3 Fees in the form of Cheque / Postal Order/Money order/Cash or any other form other than Demand Draft will not be accepted.
- 8.4 The Demand Draft submitted without CTS code will not be accepted and application may be rejected on the ground of non-submission of application fees in prescribed manner.
- 8.5 In case candidate pays less fees than applicable fees, he/she shall be held not eligible.
- 8.6 The fees once paid will not be refunded for any reason.

9. HOW TO APPLY:

- 9.1 Application must be submitted in the Proforma given at the end of this advertisement, in same order preferably typewritten on fullsize paper. All items of the application should be filled in properly. Any changes in prescribed proforma is not allowed.
- 9.2 The envelope containing duly filled in and signed application, Demand Draft and copies of testimonials should be superscribed as “**Application for the post of Superintending Engineer (Transmission) against Advertisement No. 04/2025**”
- 9.3 Application duly filled in & signed, Original Demand Draft and attested copies of certificates in support of age, qualifications, Caste, Caste Validity (If available), Domicile, Post Qualification experience specifically showing date of joining and relief, posts held, Salary Slips / proofs (for deciding specific experience), etc. should be sent / submitted well in advance to “**The Chief General Manager (HR), Maharashtra State Electricity Transmission Company Ltd, Prakashganga, E-Block, Plot No, C-19, 7th floor, HR Department, Bandra-Kurla Complex, Bandra (E), Mumbai-400051**” to reach on or before **17.06.2025**. The departmental employees of the MSETCL, applying need not to submit the application through proper channel.

- 9.4 Candidates are advised to keep one set (photocopy) of all the documents (including copy of application form, DD) with them as a proof.
- 9.5 Applications received after due date (for whatsoever reason) shall not be entertained. The Company is not responsible for postal delay or non receipt of application within stipulated time. No correspondence in this regard will be entertained.
- 9.6 Incomplete application, application without signature & without Original Demand Draft and those not supported by attested copies of relevant certificates are liable to be summarily rejected. The duly self attested copies of certificates should be submitted along with Application form.
- 9.7 The departmental candidates of MSETCL have to submit post wise experience certificate of MSEB/MSETCL duly signed by the authority of MSETCL not below the rank of Executive Engineer.
- 9.8 While applying for the post, if required, candidates may attach a separate sheet duly signed in the same format as given in the application form showing the detailed experience such as name of Organization, designation / post held, nature of work, etc. for various places of working indicating specific period therein.
- 9.9 Any request for change of address and enclosing supporting documents later on will not be entertained.

10. IMPORTANT DATES :

Last Date of Receipt of applications	17.06.2025
Tentative Date of Selection Process through Competency Mapping Tests	July/August-2025

11. GENERAL CONDITIONS :

- 11.1 Candidate must be an **Indian Citizen**.
- 11.2 Before filling up the application form candidates should ensure that they fulfill all eligibility criteria as mentioned in the advertisement. Their admission to all the stages of the recruitment process will be purely provisional subject to verification and satisfying the prescribed eligibility criteria as mentioned in this advertisement.
- 11.3 Pre-requisites are minimum and mere possession of the same does not entitle the candidate to be called for Selection Process.
- 11.4 Call letters for calling candidates for selection process will be forwarded through e-mail only on the email ID mentioned in the application form.
- 11.5 The short listed candidates will have to appear for the selection process at their own cost. Travelling expense will not be reimbursed.
- 11.6 If the candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he/she will be disqualified at any stage of recruitment process and if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.

- 11.7 It is responsibility of the candidate to submit all the required documents/ certificates for proving his/her eligibility.
- 11.8 It shall be sole responsibility of the candidate to prove his/her eligibility with respect to qualification, total experience, Specific experience, etc. as required for the post applied. In case the applicant failed to do so, his / her candidature/ appointment will be liable to be cancelled at any stage of recruitment, if appointed, shall be liable for dismissal from the Company's service.
- 11.9 If departmental candidate knowingly or willfully furnishes incorrect or false particulars or certificates/documents or suppresses material information, he / she will be disqualified from the recruitment process and disciplinary action will be initiated as per the rules of the company. Also, if appointed, shall be liable for dismissal from the Company's service without any notice or assigning any reasons whatsoever.
- 11.10 If any departmental reserved category candidate who has entered in MSEB / MSETCL by taking the benefit of reservation earlier, he/she will have to submit the caste certificate & caste validity certificate from Competent Authority before appointment, if selected even though he/she may be applying under Open category against this advertisement.
- 11.11 The recruitment in MSETCL is done strictly as per merit. Canvassing in any form will disqualify a candidate.
- 11.12 This advertisement is published subject to the provisions of Maharashtra Civil Services (declaration of Small Family) Rules, 2005, prescribing declaration of the small family as one of the essential qualifications.
- 11.13 **The candidates shall produce following certificate showing knowledge of Marathi :**
Certificate of Secondary School Certificate Examination Board or recognized University showing passing of Secondary/School Certificate Examination or Matric or Higher Examination of University with Marathi Language.
OR
Certificate stating the candidate can read, write and speak Marathi Language fluently issued by Professor of Marathi Language of College/Institute affiliated to recognized University and countersigned by the Principal of the said College / Institute.
- 11.14 Knowledge of Marathi is desirable. The candidates selected and not possessing the knowledge of Marathi will have to pass Departmental Marathi Language Examination as per Company's rules.
- 11.15 Employees working in Government / Semi. Government Undertaking will have to produce No Objection Certificate at the time of interview if shortlisted for Personal Interview. The Departmental candidates are not required to submit the same.

- 11.16 Appointment order of the selected Departmental candidate will be issued by the concern establishment section after verification of disciplinary actions and vigilance enquiries in process / contemplated and other service records. The decision of the Company in this regard shall be final and no individual representation will be entertained.
- 11.17 Company reserves the right to modify or to cancel the Advertisement fully or partly on any grounds and such decision of the Company will not be notified or intimated to the candidates.
- 11.18 Candidate will have to appear for Selection Process at his / her own risks and MAHATRANSCO will not be responsible for any injury or losses, etc. of any nature.
- 11.19 Any dispute pertaining to this recruitment process shall be within jurisdiction of the High court, Bench at Mumbai.
- 11.20 The decision of the Company in all matters relating to recruitment shall be final and no individual correspondence will be entertained.

Place : Mumbai
Date: 28.05.2025

sd/-
Chief General Manager (HR)

d. Possessing valid Domicile Certificate from Competent Authority of Maharashtra State.

Yes ☐ No ☐

e. Possessing valid Non Creamy Layer Domicile Certificate from Competent Authority of Maharashtra State.

Yes ☐ No ☐

8. Date of birth:

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DD MM YY
(as per SSC Certificate/School Leaving certificate)

9. Age as on :

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(17.06.2025) Years Months Days

10. Are you an employee of MSETCL? Yes ☐ No ☐

11. If Yes, mention CPF No. :-

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SAP No.:-

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12. Nationality: _____

13. Knowledge of Marathi: - Yes ☐ No ☐

14. Demand Draft (**Having CTS Code**) details (drawn on Nationalised Bank payable at Mumbai in favour of “**Maharashtra State Electricity Transmission Co. Ltd.**”

Name of Issuing Bank & Branch, City	Date of Issue	D.D. No. (6 digit)	MICR No. (9 digit)	Amount Rs.

15. Educational Qualifications as on **17.06.2025** : (Attach attested certificates):

Sr. No.	Name of the Exam. Passed (Graduation onwards)	Name of Institute/University	Year of passing	% of Marks	Division/Grade

***16. (a) Total Post Qualification experience (Post-wise) as on 17.06.2025 :** Details of posts held from time to time: (Start from present employer)

Sr. No.	Name of the Organization	Designation/ Position Held	Period		Total Experience			Nature of Job (Responsibilities handled)	Monthly Gross Emoluments (Excluding perquisites)
			From	To	Years	Months	Days		
			Total Exp.						

Note:- If required, you may attach separate sheet of the above format. The sheet must be signed by the candidate.

(b) Specific work experience (Post Qualification) (Out of above total experience):-

Candidates are required to mention the specific work experience

- In the area of Power Transmission as **Additional Executive Engineer and above :**

Sr. No	Name of the Organization	Designation / Position Held	Period		Total Experience			Nature of Job (Responsibilities handled)	Monthly Gross Emoluments (Excluding perquisites)
			From	To	Years	Months	Days		
			Total Exp.						

For the Post of Superintending Engineer (Trans)

Note:- If required, you may attach separate sheet of the above format. The sheet must be signed by the candidate.

17. For Outsider Candidates:

- i) Whether candidate possessing Power Sector Experience. (Please attach documentary proof)

Yes ☐ No ☐

- ii) Whether candidate possessing **Power Transmission Experience** out of total power sector experience as prescribed in advertisement. (Please attach documentary proof)

Yes ☐ No ☐

- iii) Whether the organization in which you have worked have paid up capital of Rs.100 Crores or more and having Power Transmission business as its core activity. (Please attach documentary proof)

Yes ☐ No ☐

- iv) Whether the organization you have worked is Central, State Government Power Transmission Utilities / any company which has obtained Licensee from respective State Electricity Regulatory Commission as Private Power Transmission Licensee.
(Please attach documentary proof)

Yes ☐ No ☐

18. Full address of present Office / Department:

19. Present Designation: _____

20. Present Scale of Pay:

21. Present Gross Emoluments (Specify Basic Pay, D.A., Other Allowances etc. excluding perquisites) **(Applicable for other than Departmental Employees)**:

Basic Pay	DA	Details of other allowances excluding perquisites		Total (1+2+4)
		Name of Allowance	Amount	
(1)	(2)	(3)	(4)	(5)
		a) b) c) d)		

22. Details of affiliation with Professional Bodies/Institution/Society:

Name of the Body	Membership No.	Since When

23. List of Publications / academic honours received:

DECLARATION

- i) I declare that all the above information and particulars are correct and that I will stand disqualified if any information is found to be incorrect at any stage.
- ii) I declare that, the documents/certificates submitted by me alongwith application form are authentic and if any document/certificate is found to be fake / forged at any stage, I shall be disqualified at any stage of recruitment process and if appointed shall be liable for dismissal from the Company's service.
- iii) I declare that I have _____ Number of living children as on today, out of which number of children born after **28.03.2005** is _____. I am aware that if any total numbers of living children are more than two due to the children born after **28.03.2006**, I am liable to be disqualified for the post applied.
- iv) I declare that I am ready to serve anywhere in the Company.
- v) I undertake to abide by all the conditions & methodology of selection mentioned in the advertisement.

Signature: _____

Full Name _____

Place: _____

Date: _____

24. <u>Check List :</u>	Write <u>Yes</u> or <u>No</u> (whichever is applicable)
(i) Whether attested copies of following documents are attached:	
(a) S. S. C. Certificate / School leaving certificate for Date of Birth	
(b) Domicile Certificate. (If applicable)	
(c) Caste Certificate (If applicable)	
(d) Caste Validity (If applicable) (If available)	
(e) Non Creamy Layer Certificate (If applicable)	
(f) Mark sheets in supports of Degree/Post Graduate Degree etc.	
(g) Degree/Provisional Degree Certificate in support of Degree/Post Graduate Degree etc.	
(h) Post Qualification Experience certificates indicating Post Held, job responsibilities, date of joining and relief (as mentioned in application form) issued by the Competent Authority.	
(ii) Original D.D. (Having CTS Code) in favour of “Maharashtra State Electricity Transmission Co. Ltd.” , payable at Mumbai.	
(iii) Full Name, Post Code & Post Applied at the backside of Demand Draft is written.	
(iv) Signed declaration below application form.	
(v) Pasted recent photograph at appropriate place & signed across in full	
(vi) Whether duly signed sheet showing details of experience is attached	
(vii) Proof of Change of Name (if required).	
(viii) Proof of Knowledge of Marathi.	

Signature:_____

Full Name:_____